

PREA Facility Audit Report: Final

Name of Facility: Steele County Detention Center

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 04/01/2024

Auditor Certification

The contents of this report are accurate to the best of my knowledge.



No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.



I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.



Auditor Full Name as Signed: Darnel Carlson

Date of Signature: 04/01/2024

AUDITOR INFORMATION

Auditor name: Carlson, Darnel

Email: dmcarlson16@gmail.com

Start Date of On-Site Audit: 08/08/2023

End Date of On-Site Audit: 08/10/2023

FACILITY INFORMATION

Facility name: Steele County Detention Center

Facility physical address: 2500 Alexander Street Southwest, Owatonna, Minnesota - 55060

Facility mailing address:

Primary Contact

Name:	Anthony Buttera
Email Address:	anthony.buttera@steelecountymn.gov
Telephone Number:	5074467080

Warden/Jail Administrator/Sheriff/Director	
Name:	Anthony Buttera
Email Address:	anthony.buttera@steelecountymn.gov
Telephone Number:	5074467080

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	154
Current population of facility:	30
Average daily population for the past 12 months:	27
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males
Age range of population:	18-99
Facility security levels/inmate custody levels:	minimum/medium/special management
Does the facility hold youthful inmates?	No
Number of staff currently employed at the	34

facility who may have contact with inmates:	
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	2
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	7

AGENCY INFORMATION	
Name of agency:	Steele County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	204 East Pearl Street, Owatonna, Minnesota - 55060
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:	
Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information			
Name:	Anthony Buttera	Email Address:	anthony.buttera@co.steele.mn.us

Facility AUDIT FINDINGS
Summary of Audit Findings
The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1

- 115.401 - Frequency and scope of audits

Number of standards met:

44

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2023-08-08
2. End date of the onsite portion of the audit:	2023-08-10

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	☒ Yes ☐ No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Crisis Resource Center of Steele County

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	154
15. Average daily population for the past 12 months:	27
16. Number of inmate/resident/detainee housing units:	5
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	☐ Yes ☒ No ☐ Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	23
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0

44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	0
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	No text provided.
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	34
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	7

51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	2
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	9
54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	☒ Age ☒ Race ☒ Ethnicity (e.g., Hispanic, Non-Hispanic) ☒ Length of time in the facility ☒ Housing assignment ☐ Gender ☐ Other ☐ None
55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	I selected at least one inmate from each occupied housing unit based on age, race, ethnicity, length of stay in the facility.
56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	☐ Yes ☒ No

a. Explain why it was not possible to conduct the minimum number of random inmate/resident/detainee interviews:	I initially selected ten inmates to interview. Inmates refused to be interviewed. Staff asked for volunteers to be interviewed. With the volunteers, only nine inmates agreed to be interviewed.
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	This auditor did not observe any barriers that would make me think the inmates were afraid to be interviewed because of threats or fear of retaliation. The inmates interviewed did not appear to be under duress or in fear of agreeing to be interviewed. .
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	0
As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories as physically disabled. Documents reviewed at the facility, observations onsite, and conversations with other confined persons, medical staff, and custody staff did not disclose any information about physically disabled confined persons being housed there. I spoke with the PREA Coordinator to verify there weren't any physically disabled confined persons in the facility.
61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories with a cognitive or functional disability. Documents reviewed at the facility, observations onsite, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about cognitively or functionally disabled confined persons being housed there. I spoke with the PREA Coordinator to verify there weren't any cognitively or functionally disabled confined persons in the facility.

62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who are Blind or have low vision. Documents reviewed at the facility, observations onsite, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about Blind or low-vision confined persons being housed there. I spoke with the PREA Coordinator to verify there weren't any Blind or low-vision confined persons in the facility.
63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify confined persons who met the criteria under the targeted interview categories as Deaf or hard of hearing. Documents reviewed at the facility, observations onsite, and conversations with other confined persons, medical staff, and medical staff did not disclose any information about Deaf or hard-of-hearing confined persons being housed there. I spoke with the PREA Coordinator to verify there weren't any Deaf or hard-of-hearing confined persons in the facility.
64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify confined persons who met the criteria under the targeted interview categories as Limited English Proficient. Documents were reviewed at the facility, observations were made onsite, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about Limited English Proficient confined persons being housed there. I spoke with the PREA Coordinator to verify there were no Limited English Proficient confined persons in the facility

65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who identified as lesbian, gay, or bisexual. Documents reviewed at the facility, observations onsite, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about confined persons who identified as lesbian, gay, or bisexual being housed there. I spoke with the PREA Coordinator to verify that there weren't any confined persons identifying as lesbian, gay, or bisexual in the facility.
66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who identified as transgender or intersex. Documents were reviewed at the facility, observations were made on site, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about confined persons who identified as transgender or intersex being housed there. I spoke with the PREA Coordinator to verify that there weren't any confined persons identifying as transgender or intersex in the facility.
67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who reported sexual abuse in this facility. Documents reviewed at the facility, observations onsite, and conversations with confined persons, medical staff, and facility staff did not reveal any confined persons who reported sexual abuse in this facility. I spoke with the PREA Coordinator to verify that there were no confined persons who reported sexual abuse in this facility.

68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who disclosed prior sexual victimization. Documents reviewed at the facility, observations onsite, and conversations with confined persons, medical staff, and facility staff did not reveal any confined persons who disclosed prior sexual victimization housed there. I spoke with the PREA Coordinator to verify that there were no confined persons who reported prior sexual victimization in the facility.
69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:	0

a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. ☐ The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who were placed in segregated housing/isolation for risk of sexual victimization. Documents reviewed at the facility, observations onsite, and conversations with confined persons, medical staff, and facility staff did not reveal any confined persons who were placed in segregated housing/isolation for risk of sexual victimization housed there. I spoke with the PREA Coordinator to verify that there weren't any confined persons placed in segregated housing for risk of sexual victimization. The Jail Administrator confirmed that segregated housing had not been used to house a confined person for risk of sexual victimization.
70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):	The barrier encountered was finding inmates willing to be interviewed. This auditor found nothing that made me think the inmates were afraid to be interviewed because of threats or fear of retaliation. The inmates interviewed did not appear to be under duress or in fear of agreeing to be interviewed.
Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
71. Enter the total number of RANDOM STAFF who were interviewed:	12

72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	☒ Length of tenure in the facility ☒ Shift assignment ☐ Work assignment ☐ Rank (or equivalent) ☐ Other (e.g., gender, race, ethnicity, languages spoken) ☐ None
73. Were you able to conduct the minimum number of RANDOM STAFF interviews?	☒ Yes ☐ No
74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Specialized Staff, Volunteers, and Contractor Interviews	
Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.	
75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	9
76. Were you able to interview the Agency Head?	☒ Yes ☐ No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	☒ Yes ☐ No

78. Were you able to interview the PREA Coordinator?	☒ Yes ☐ No
79. Were you able to interview the PREA Compliance Manager?	☐ Yes ☐ No ☒ NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- ☐ Agency contract administrator
- ☒ Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- ☐ Line staff who supervise youthful inmates (if applicable)
- ☐ Education and program staff who work with youthful inmates (if applicable)
- ☒ Medical staff
- ☐ Mental health staff
- ☐ Non-medical staff involved in cross-gender strip or visual searches
- ☐ Administrative (human resources) staff
- ☐ Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- ☐ Investigative staff responsible for conducting administrative investigations
- ☒ Investigative staff responsible for conducting criminal investigations
- ☒ Staff who perform screening for risk of victimization and abusiveness
- ☒ Staff who supervise inmates in segregated housing/residents in isolation
- ☒ Staff on the sexual abuse incident review team
- ☒ Designated staff member charged with monitoring retaliation
- ☐ First responders, both security and non-security staff
- ☒ Intake staff

	☒ Other
If "Other," provide additional specialized staff roles interviewed:	2 - Programmers
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	☐ Yes ☒ No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	☒ Yes ☐ No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	☐ Security/detention ☐ Education/programming ☒ Medical/dental ☐ Food service ☐ Maintenance/construction ☐ Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	No text provided.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?

☒ Yes

☐ No

Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

☒ Yes

☐ No

86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

☒ Yes

☐ No

87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

☒ Yes

☐ No

88. Informal conversations with staff during the site review (encouraged, not required)?

☒ Yes

☐ No

89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.
Documentation Sampling	
Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.	
90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	☒ Yes ☐ No
91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	No text provided.
SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY	
Sexual Abuse and Sexual Harassment Allegations and Investigations Overview	
Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.	

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	2	0	1	1
Staff-on-inmate sexual harassment	1	0	1	0
Total	3	0	2	1

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	1	1	0
Staff-on-inmate sexual abuse	0	0	1	0
Total	0	1	2	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	1	1	0
Staff-on-inmate sexual harassment	0	0	1	0
Total	0	1	2	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

0

a. Explain why you were unable to review any sexual abuse investigation files:

The facility had zero sexual abuse allegations reported.

99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	☐ Yes ☒ No ☐ NA (NA if you were unable to review any sexual abuse investigation files)
Inmate-on-inmate sexual abuse investigation files	
100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	☐ Yes ☐ No ☒ NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	☐ Yes ☒ No ☐ NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
Staff-on-inmate sexual abuse investigation files	
103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	☐ Yes ☒ No ☐ NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)

105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	☐ Yes ☒ No ☐ NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
Sexual Harassment Investigation Files Selected for Review	
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	5
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	☒ Yes ☐ No ☐ NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	4
109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	☒ Yes ☐ No ☐ NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	☒ Yes ☐ No ☐ NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)

Staff-on-inmate sexual harassment investigation files

111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:

1

112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?

☐ Yes

☒ No

☐ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?

☐ Yes

☒ No

☐ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.

Two of the four inmate-on-inmate sexual harassment files reviewed were not PREA violations.

SUPPORT STAFF INFORMATION**DOJ-certified PREA Auditors Support Staff**

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

☒ The audited facility or its parent agency

☐ My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

☐ A third-party auditing entity (e.g., accreditation body, consulting firm)

☐ Other

Standards	
Auditor Overall Determination Definitions	
- Exceeds Standard (Substantially exceeds requirement of standard) - Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) - Does Not Meet Standard (requires corrective actions)	
Auditor Discussion Instructions	
Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility has implemented a zero-tolerance policy as detailed in policy #9.1, which addresses the Agency's approach to preventing, detecting, and responding to all forms of sexual abuse and sexual harassment. The policy also outlines prohibited behavior and includes basic definitions outlined in this standard. Policy #9.X outlines discipline for staff, confined persons, volunteers, and contractors who violate sexual abuse and harassment policies. The twelve staff interviewed understood their Agency's zero-tolerance policies. They could describe their training and how they would respond to reported or actual sexual abuse and cross-gender pat search training. The nine confined persons interviewed confirmed receiving and understanding the Agency's zero-tolerance policy against sexual abuse and harassment. The PREA Coordinator position had been assigned to the Training Compliance Officer, a position that has been vacant since October 2022. Currently, the Jail Administrator is the designated PREA Coordinator. The Jail Administrator reports directly to the Sheriff, as shown in policy #1.5. The Jail Administrator reports having enough time to

	develop, implement, and oversee the Agency's efforts toward PREA compliance. Steele County operates one facility.
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115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Steele County does not have housing contracts with other agencies to hold its confined persons.

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility reports an average daily population of 33 inmates. On the first day of the onsite audit, there were 23 male inmates in custody. The current modified staffing plan is based on 66 inmates (the modification is due to the decrease in inmate population since COVID-19.) The licensed capacity approved by the Minnesota Department of Corrections Inspections and Enforcement Unit (MNDOC) is 138 inmates. The facility listed multiple sick calls on a particular shift as the reason for deviating from the staffing plan. On the rare occasion this has occurred, the facility will run the shift in facility lockdown. Deviations are documented. Generally, the facility maintains minimum staffing levels using voluntary or mandated overtime. The staffing plan includes considerations outlined in paragraph (a) of this standard and approval from the MNDOC outlined in (2911.0900) and policy #3.1. The Jail Administrator is the PREA Coordinator; he reviews the staffing plan annually as outlined in policy #9.1 and the MNDOC (2911) rules. Facility policy #9.1 outlines the requirement that supervisory staff conduct and document unannounced rounds. The Sergeant or Corporal conducts unannounced rounds on every shift; the rounds are conducted on all shifts covering all periods. The unannounced rounds log and video were reviewed, and the Sergeant interviewed understood the purpose for conducting unannounced rounds.

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard

	Auditor Discussion The facility reported housing zero juvenile and zero youthful offenders in the past twelve months. The facility provided a 2023 booking report for verification. The facility was inspected on April 7, 2022, by the Minnesota Department of Corrections and Inspection Unit. The inspector conducted a Juvenile Justice and Delinquency Prevention Act Audit. The inspector noted that the facility did not hold or process any juveniles during the federal fiscal year 2022. The facility has a "Rural Exception" that allows the facility to hold a delinquent juvenile for up to twenty-four hours, excluding weekends and holidays. Facility policy 9.8 does outline where the juvenile would temporarily be placed if there is a delay in placement at a juvenile facility. The facility's design allows for proper sight and sound separation from adult confined persons (a two-cell unit in the intake area.) It is the general practice of the facility not to hold any juvenile offenders.
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115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard Auditor Discussion The facility reports zero cross-gender strip searches or visual body cavity searches of confined persons. Facility policy #9.2 prohibits staff from conducting cross-gender strip or visual body cavity searches except in exigent circumstances or when performed by medical practitioners. The facility reports in the past twelve months; there have been zero pat-down searches of female confined persons conducted by male staff. The twelve staff interviewed explained the general practice of the facility is to conduct same-sex pat-searches except in exigent circumstances. During the onsite audit, there were zero female confined persons in custody. Staff confirmed that female confined persons would not be restricted from attending programs. Facility policy #9.2 requires an incident report to be completed when a cross-gender search has been conducted. Facility policy #9.2 ensures confined persons can shower, change clothing, and perform bodily functions with privacy and requires staff of the opposite gender to announce their presence when entering the housing unit with persons of the opposite gender. Confined persons interviewed confirmed they are given privacy and that staff of the opposite gender announce themselves when entering the housing unit. Observations during the onsite audit and interviews with staff confirmed the privacy of confined persons is respected, and opposite-sex staff announce themselves.

	Facility policy #9.2 prohibits staff from searching or physically examining a transgender or intersex person to determine a person's genital status. The facility has trained 100 percent of its staff to conduct cross-gender searches. The twelve staff interviewed had received training and could describe the training and the procedure for conducting cross-gender pat searches.
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115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility contracts with the Language Line to accommodate limited English-proficient confined persons. The facility has tablets to distribute to confined persons; the tablets are not available for distribution to confined persons because of a technical issue with the tablets. Confined persons have access to the kiosk. The kiosk offers several languages (English, Spanish and Somalian), and confined persons can select to read the handbook and the PREA notification. The facility has a contract with Purple VSR Services for deaf and hard-of-hearing confined persons. A staff member will verbally orient confined persons with intellectual disabilities, blind, or limited reading skills. One of the randomly selected confined persons disclosed they could not read. The person said the information was read to him when he told the staff member. The person confirmed he understood the information that was read to him and the training video he watched. Facility policy prohibits using inmate interpreters, readers, or other types of inmate assistants except in limited circumstances where an extended delay could compromise the inmate's safety. The twelve facility staff interviewed stated they would only use professional services for translation. The facility reported zero inmate interpreters being used in the past twelve months.

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility policy #9.1 prohibits hiring or promoting staff members or hiring contractors who may have contact with confined persons who have engaged in the prohibited conduct specified in paragraph (a) of this standard. Any incidents of sexual harassment will be considered in determining whether to hire or promote anyone or retain the services of any contractor who may have contact with confined persons.

	New hires are asked the questions outlined in paragraph (a) of this standard during the comprehensive background investigation as outlined in policy #3.4. Staff applying for promotions are asked questions during the interview. Before assuming their duties, a comprehensive background criminal background check is performed on new employees, contractors, and volunteers. A criminal record background check is performed through the Minnesota Bureau of Criminal Apprehension (BCA), including local, Federal, State, and predatory offender registers. Reasonable efforts are made during the background process to contact prior institutional employers of potential new hires. Potential new hires are required to complete a comprehensive background investigation packet. A trained background investigator who meets with the possible new hire and writes a final report of the investigative findings is assigned. A random check was conducted on new hire files. The facility still needs to complete five-year background checks on current employees. Volunteer and contractor background checks are conducted every five years. Staff members are asked annually about previous misconduct described in paragraph (a) of this standard. Facility policy #9.1 outlines that material omissions or providing false information listed in paragraph (a) of this standard are grounds for termination. Any request for information from an institutional employer about a former employee's previous misconduct would be shared upon receiving a signed release of information unless prohibited by law. For compliance with this standard, the facility should complete criminal background checks on employees, volunteers, and contractors who have not had a background check within five years. The facility should add to its policy that " criminal background records checks are conducted every five years on current employees and contractors who may have contact with inmates." This standard does not discuss volunteers. It is recommended that background checks are conducted on volunteers. Based on the interview with the Program Coordinator, the Agency conducts five-year background checks on volunteers. The Agency provided a copy of policy #3.4, which was updated to include "criminal background records checks are conducted every five years on all existing detention center staff once every five years. The agency provided information that five-year checks have been completed.
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115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Agency has upgraded the existing facility's structure since the last PREA audit.

	The facility added a wall to split a larger housing unit into two smaller units and added an enclosed staff workstation for staff to monitor both units. The facility has been adding opaque window tinting to the lower portion of designated windows to allow for confined persons' privacy. Staff can view cells through the upper part for confined persons' safety. The Agency has upgraded the security system and added cameras since the last PREA audit. The Chief Deputy and Jail Administrator said inmate safety, which includes PREA, was considered when upgrading the system and adding cameras.
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115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion The Steele County Sheriff's Office uses trained, licensed investigators to conduct administrative and criminal investigations of sexual abuse and harassment allegations. The investigator uses the uniform evidence protocol outlined in the Sheriff's Office Sexual Abuse Investigative Policy to maximize the potential for obtaining usable physical evidence. In the State of Minnesota, members of law enforcement agencies generally do not interview juveniles or vulnerable adults; these individuals are generally by professionals specially trained in specialized interview techniques. Jail staff interviewed were asked to explain their responsibilities as a first-responder. All twelve staff explained their duties and confirmed that they would secure any scene for the licensed investigators. Forensic medical examinations are conducted in the emergency department at the Allina Health Owatonna Hospital in Owatonna, MN. https://www.allinahealth.org/owatonna-hospital. The hospital has a SANE program that follows a uniform evidence protocol for conducting forensic medical examinations. The hospital representative confirmed they have a SANE program and would treat any sexual abuse victim brought to their emergency department. As outlined in policy #9.7, treatment services would be provided without financial cost to the victim. The facility has a Memorandum of Understanding (MOU) with the Crisis Resource Center of Steele County http://www.helpinghandsofsteele.com/crisisresourcecenter.html in Owatonna, MN, to provide advocacy services for victims of sexual abuse in the jail. The representative confirmed advocacy and emotional support services, accompanying the victim through forensic medical examinations, investigatory interviews, and court processes would be provided as requested by the victim. The Steele County Sheriff's Office conducts investigations into allegations of sexual abuse. The facility reports zero forensic medical examinations conducted in the

	past twelve months.
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115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility policy #9.3 requires completing an administrative or criminal investigation for all sexual abuse and harassment allegations. The facility reports conducting six administrative investigations in the past twelve months. The Chief Deputy confirmed that every allegation of sexual abuse and harassment is referred to a licensed investigator from the Sheriff's Office for investigation. The licensed investigator said they would be responsible for conducting sexual abuse and harassment allegations in the jail. If the allegation involves a staff member, depending on the allegation, the Sheriff may choose to ask another agency to investigate the allegation. The Agency publishes the responsibilities of the Steele County Sheriff's Office in conducting criminal and administrative investigations on its website: https://www.steelecountymn.gov/detention_center/prea.phpng.

115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility policy #9.1 outlines the training topics all employees who may have contact with confined persons receive on preventing, detecting, and responding to sexual abuse and harassment of confined persons. Interviews with staff and a review of staff training records confirmed all current employees had received training on the topics outlined in paragraph (a) of this standard. New employees receive initial training during their field training before having unsupervised contact with confined persons. The training curriculum the Agency uses is on the Relias Training Platform and review of Agency policies. Refresher information, including policy review, is completed every other year, and after the initial training, staff receive refresher training in the opposite years. The training is designed for a co-ed facility, including cross-gender searches and cross-gender supervision. Employees sign an acknowledgment of receipt and understanding of training, and training records are maintained electronically on the Relias Training Platform.

115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility 9.1 outlines training requirements for volunteers and contractors who may have contact with confined persons. Volunteers: The Program Coordinator trains the volunteers on the facility's PREA policy. 1. An individual interested in volunteering completes a volunteer application; 2. The individual is fingerprinted and a criminal background check is completed; 3. After the individual is approved to be a volunteer, the Program Coordinator meets with them individually; 4. The individual is shown a PREA video and oriented on professional boundaries and red flags; 5. The individual signs a training acknowledgment and PREA notification maintained by the Program Coordinator. The Program Coordinator maintains the volunteer training documentation. Contractors: Kitchen Contractor - Summit Correctional Services receives annual PREA training from their employer. An informal conversation with the food service manager verified they receive annual PREA training from their employer, have been made aware of the Agency's PREA policy, and would report any information to the on-duty supervisor or administration. Kitchen employees do not have unsupervised contact with confined persons. Inmate workers are not used in the kitchen. Medical Contractor - American Correctional Healthcare (ACH) receive online training on the Relias Training Platform from the facility and training on ACH's Sparks training platform. Medical staff confirmed receiving PREA training through the facility and ACH, understanding the Agency's PREA policy, and would allegations through the chain of command. Training acknowledgments are maintained electronically.

115.33	Inmate education
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	Auditor Overall Determination: Meets Standard Auditor Discussion The facility reports 821 inmates were admitted in the past twelve months, and 83 inmates' stay was over thirty days. All confined persons receive initial PREA information and formal education during intake. Confined persons are given the Agency's zero-tolerance policy on sexual abuse and harassment and how to report incidents or suspicions of sexual abuse and harassment. Nine of the ten confined persons confirmed receiving initial PREA training at intake. One confined person said they didn't receive any information. The person's file was reviewed, and the PREA information and signed acknowledgment were part of the booking record. Three staff were asked questions related to the intake process. The three staff were consistent in explaining the intake process. The same intake process is used for every new intake. Staff provide initial PREA information, and the PREA education video is shown to every confined person in booking before being moved to housing. Steele County generally does not have significant multiple arrests simultaneously and can accommodate the educational video training (offered in English, Spanish, and closed caption) in booking. One confined person reported the inability to read and confirmed that staff read the written information, understood the video, and signed the acknowledgment. Five confined persons confirmed watching the video and signing the acknowledgment form. Three confined persons declined to watch the video because they had watched it previously but did sign the PREA acknowledgment. The facility contracts with the Language Line to accommodate limited English-proficient confined persons. The facility has tablets to distribute to confined persons; the tablets are not available for distribution to confined persons because of a technical issue with the tablets. Confined persons have access to the kiosk. The kiosk offers several languages (English, Spanish, and Somalian), and confined persons can select to read the handbook and the PREA notification. The facility has a contract with Purple VSR Services for deaf and hard-of-hearing confined persons. A staff member will verbally orient confined persons with intellectual disabilities, blind, or limited reading skills. PREA information is available in the handbook on the kiosk, posters in the facility, and an initial PREA notification when logging into the kiosk and monthly after that. Training acknowledgments are placed attached to the confined person's booking record.
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115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard

	Auditor Discussion
	Facility policy #9.3 outlines the requirements of this standard. The two trained licensed investigators completed specialized training sponsored by the National Institute of Corrections online training platform. The investigator interviewed has eleven-plus years of law enforcement experience. The investigator confirmed that the training included all the requirements outlined in this standard. The PREA Coordinator maintains copies of the training certificates.

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Advanced Correctional Healthcare (ACH) trains its employees on the specialized training outlined in paragraph (a) of this standard and training outlined in standard 115.31. ACH has an online training program named Sparks. The Sparks Training Platform includes specialized training in this standard and specialized training outlined in standard 115.31. Training certificates are maintained electronically. The medical staff interviewed confirmed receiving multiple online trainings in the Relias Training Platform and Sparks Training Platform.

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	As outlined in policy #9.6, all detainees will undergo screening to determine the likelihood of victimization or the possibility of victimizing another. The screening will be part of the intake process. The general practice is to complete the screening during the initial intake. Eight of the nine confined persons interviewed confirmed being screened during their initial intake. One confined person couldn't remember being screened during intake. Completed intake screenings were reviewed, and confirmed every detainee was screened during intake. Four staff interviewed confirmed the screening is completed at intake. The screening tool includes this standard's requirements outlined in paragraph (d). The screening also considers prior acts of sexual abuse, prior convictions for violent

	offenses, and a history of previous institutional violence or sexual abuse as known to the Agency. The facility is required by Minnesota Rules Chapter 2911 Department of Corrections Jail Facilities to have written policy and procedure that provides for the classification of inmates based on several considerations. There are considerations outlined in 2911.2600 that overlap with the risk screening considerations outlined in this standard, which include: 1. potential risk of safety to others and self; 2. special needs assessment ; 3. gender of inmate Facilities must have criteria and procedures for determining and changing the status of an inmate. The general practice of this facility is to reclassify inmates within thirty days to meet the requirement of 2911.2600 and this standard to determine if a classification change is warranted. Three confined persons interviewed had been in custody for less than thirty days and hadn't been reclassified yet. One person interviewed had been in custody for over thirty and confirmed being reclassified. Five persons interviewed reported not being reclassified. Reclassification records were checked, and verified confined persons had been reclassified within thirty days. Reclassification would be completed due to a referral, request, incident of sexual abuse, or receipt of additional information related to a confined person's risk of victimization or abusiveness. Staff interviewed stated they are not responsible for reclassifying a confined person. Staff would report any information to a Sergeant or Jail Administration. Facility policy #9.6 prohibits disciplining confined persons who do not cooperate or refuse to answer screening questions. Staff confirmed confined persons are not disciplined for refusing to answer or not cooperating with the screening. Staff indicate a refusal by indicating the person declined to answer any of the questions on the screening.
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115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	The facility uses the screening form and classification process to determine the placement of confined persons. The PREA Coordinator and staff interviewed confirmed that the screening form, the facility's classification system, and conversations with the person determine housing assignments and separate vulnerable persons from likely abusers. The Jail Administrator confirmed that a transgender or intersex confined person's housing and programming assignments would be determined case-by-case, considering the confined person's safety and if the placement would present any management or security issues. A transgender or intersex person's placement and programming would be reassessed at least twice yearly. The Jail Administrator confirmed reassessments would most likely be completed every thirty days. A review of records indicates the facility has not housed a transgender or intersex person for a period exceeding six months. The Jail Administrator and staff interviewed verified that each transgender or intersex confined person's views concerning safety would be seriously considered during the classification process. The facility has private showers available throughout the jail. The facility is not subject to a consent decree. The Jail Administrator said that placement of transgender or intersex is determined on a case-by-case basis. On the dates of the onsite audit, there were not any confined persons who identified as transgender or intersex. The review of facility records determined the facility had not housed a person who identified as transgender or intersex twelve months before the audit. The staff interviewed said that supervisory staff would be responsible for working with a transgender or intersex person to determine housing and program assignments.
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115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility reports in the past twelve months; there have been zero confined persons placed in involuntary protective custody for one to twenty-four hours awaiting completion of an assessment. The facility reports zero confined persons placed in involuntary protective custody for over thirty days in the past twelve months. As outlined in policy #9.1, confined persons at risk for victimization will not be housed in involuntary segregated housing unless alternative housing is not available. The Jail Administrator confirmed the facility uses the least restrictive means to accommodate a confined person at high risk of sexual victimization. The facility uses protective custody but has not used it to segregate a person at increased risk of sexual victimization.

	Confined persons in involuntary segregated housing would have access to programs, privileges, education, and work opportunities. The Minnesota Department of Corrections 2911 administrative rules governing jails (2911.2800) require a facility to have a written policy and procedure that whenever a confined person in administrative segregation is deprived of any usually authorized item or activity, a report of the action is made, and forwarded to the facility administrator or designee. The Jail Administrator and staff interviewed confirmed that confined persons would have access to programs, privileges, education, and work opportunities to the extent possible. The staff interviewed confirmed that documented information limiting opportunities for confined persons at risk of sexual victimization would be forwarded to the Jail Administration. The Jail Administrator confirmed a special report would be completed. The Jail Administrator confirmed a person would be placed in involuntary segregated housing only until an alternative means of separation of likely abusers can be arranged. The Jail Administrator verified the facility had not put anyone in segregated housing for being at a high risk of sexual victimization. The staff interviewed confirmed that placement of a person at increased risk of sexual victimization is not placed in involuntary segregated housing; generally, placement would be considered through the classification process. As outlined in policy #7.7, when a confined person is admitted to administrative segregation status, the admitting officer completes a report documenting the reason for removal from the general population and any specific reasons for the deprivation of any usually authorized item or activity. The reports are sent to the Jail Administration for review within seventy-two hours and formally at least once every seven days after that. Minnesota Department of Corrections 2911.2800 rules for licensure require a confined person placed in involuntary segregated housing to be reassessed every seven days.
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115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility has established multiple internal ways for confined persons to report sexual abuse, harassment, retaliation, and staff neglect or violation of responsibilities that may have contributed to an incident. As outlined in facility policy #9.6 and the

	inmate handbook, any allegations of sexual abuse or harassment can be privately reported in multiple ways: • Verbal report • Written request form • Grievance on the kiosk • Write a letter or send a kite to Jail Administration via the kiosk Reporting information is posted in the facility; the inmate handbook and PREA information tab are located in multiple languages on the kiosks in the housing units. Four of the confined persons interviewed said they would report an allegation to staff, and four of the confined persons interviewed would send a message on the kiosk. One of the confined persons interviewed felt there wasn't any way to make an anonymous report in jail but did agree that reports could be made in writing, verbally, and from a third party. The twelve staff interviewed listed how a confined person can privately report sexual abuse and harassment. Confined persons can report to an agency not part of Steele County by calling the Crisis Resource Center of Steele County http://www.helpinghandsofsteele.com/crisisresourcecenter.html , located in Owatonna, Minnesota. The call is a free, private call in the inmate telephone system and is listed as such in the inmate handbook. If an allegation is reported to the Crisis Resource Center, the Crisis Resource Center will receive and immediately notify the facility, allowing the reporter to remain anonymous upon request. The facility does not house detainees for civil immigration purposes. The twelve staff interviewed confirmed they would accept allegations reported verbally, in writing, and from third parties. They would document a verbal report as soon as possible, as outlined in facility policy #9.6. The facility provided a copy of a written report of a third-party oral report received on behalf of a person confined in the facility. The nine confined persons interviewed knew they could make reports verbally and in writing, and a third party could report on their behalf. All the staff interviewed knew they could privately report sexual abuse and sexual harassment of confined persons to a supervisor or an administration member as outlined in policy #9.6 and during the onboarding process.
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115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

The facility reports one grievance and zero emergency grievances alleging sexual abuse or harassment in the past twelve months. A review of the grievance verified the grievance was answered within the required timelines.

As outlined in facility policies #7.10 and #9.6, there is no time limit on when a confined person can submit a grievance alleging sexual abuse or sexual harassment. The policies do not require an informal grievance process or an attempt to resolve an alleged incident of sexual abuse with staff. Confined persons can submit a grievance electronically through the kiosk or a paper grievance if they cannot access the kiosk.

The policies ensure a confined person who alleges sexual abuse or harassment may submit a grievance without submitting it to a staff member who is the subject of the complaint.

Facility policy #9.6 states that all grievances involving a sexual assault or sexual harassment incident or allegation will be treated as emergency grievances and responded to immediately. Emergency grievances require an initial response within forty-eight hours and a final decision within five days.

The facility allows confined persons to have assistance filing a grievance related to sexual abuse and harassment from third parties, fellow confined persons, staff members, family members, attorneys, and outside advocates. If a third party files an allegation on behalf of a confined person. The alleged victim has to agree to have the allegation processed, and the alleged victim's decision will be documented.

Facility policy #7.10 allows for disciplinary action against the confined person if it is determined the grievance was filed in bad faith.

The inmate handbook uploaded into the pre-audit questionnaire did not have a section explaining the grievance process.

To comply with this standard, the facility should update the inmate handbook by adding the grievance procedure.

The facility provided an updated inmate handbook, which included a section outlining the grievance process.

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115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	To provide confidential, emotional support services, the facility has a signed Memorandum of Understanding (MOU) with the Crisis Resource Center of Steele County located in Owatonna, Minnesota https://www.communitypathwayssc.org/post/crisis-resource-center r. The contact information for these services is visibly posted within the facility and published in the inmate handbook. The telephone number, mailing address, and notification that the call is a free private call are listed in the handbook. The facility does not hold detainees solely for immigration purposes. Nine confined persons were interviewed, and four knew there was a hotline number they could call. Five persons knew there was something available. When the five persons were asked where they would go to find the information, all five said they would look in the handbook.

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility has established a method for receiving third-party reports of sexual abuse and harassment of confined persons. Information on how to report is listed on the Agency's website: https://www.steelecountymn.gov/detention_center/prea.phpng>.

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	Facility policy #9.6 outlines the procedures and expectations that any employee, agency representative, volunteer, or contractor aware of an incident of sexual abuse, sexual harassment, or retaliation against confined persons shall immediately report the information to their direct supervisor or detention center administration. The twelve staff interviewed responded they would immediately report any allegations to their immediate supervisor or report up the chain of command. The medical staff person interviewed confirmed that confined persons are made aware of their duty to report and the limits of confidentiality. If a confined person reports victimization in a confinement setting, the information is reported directly to the supervisor or chain of command. If the victimization reported happened in a community consent by the confined person must be given before the nurse can report the allegation. The medical staff person has not had any incidents reported. The Jail Administrator said any allegations reported by a victim under the age of eighteen or considered a vulnerable adult would immediately be reported to the Sheriff's Office for investigation. The Jail Administrator confirmed that any allegation of sexual abuse and sexual harassment is immediately reported to Sheriff's Office investigators to conduct an investigation. The facility provided a copy of a completed investigation that originated as a third-party verbal report.
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115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	In the past twelve months, the facility reported that there have been zero instances where the facility determined a confined person was subject to a substantial risk of imminent sexual abuse. The Chief Deputy, Jail Administrator, and twelve staff interviewed said the safety of the inmates is the priority and immediate action would be taken to keep the inmate safe.

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard

	Auditor Discussion The facility reports receiving one allegation of sexual abuse or harassment received from another confinement facility in the past twelve months. The Jail Administrator confirmed that Steele County has not received any reports from another agency, and the Chief Deputy confirmed that Steele County has not received any reports from another agency. The Jail Administrator confirmed that a confined person has not reported to Steele County being sexually abused or harassed in another agency. Facility policy #9.6 outlines the reporting requirements of this standard. The Chief Deputy and Jail Administrator confirmed the facility would contact the appropriate agency if a confined person reported being sexually abused or harassed. The Chief Deputy and Jail Administrator confirmed that any allegation received from another agency that a confined person reported they were sexually abused at the Steele County Detention Center would immediately be reported to a trained investigator.
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115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard Auditor Discussion The facility reports zero allegations of confined persons' sexual abuse in the past twelve months. <u>Facility policy #9.7 details the duties of the first responder:</u> • Separate the parties • Request medical assistance as appropriate • If appropriate, request the alleged victim does not destroy evidence (as detailed in this standard) • If appropriate, ensure the alleged victim does not destroy evidence (as detailed in this standard) • Secure the scene The twelve staff interviewed explained their duties as the first responder. The facility has a First Responder PREA Checklist and a Supervisor PREA checklist for staff to complete. Facility policy #9.7 requires a first responder who is not a corrections officer to request the alleged victim to refrain from any actions that could destroy physical evidence and immediately notify a corrections officer. The medical staff interviewed confirmed if they were the first responder they would request the alleged victim to

	refrain from any actions that could destroy any evidence and contact facility staff.
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115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The jail Administrator interview confirmed the coordinated response is in the policy. Facility policy #9.7 includes the first responder's actions, the administration, and the medical staff's duties. Facility policy #9.3 consists of the responsibilities of the investigators, and facility policy #9.4 outlines the responsibilities and who is on the incident review team. The facility also has a staff and supervisor checklist that outlines their responsibilities. A recommendation for this standard is to combine the information from the policies into one coordinated response document.

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Agency has entered into new collective bargaining agreements since the last PREA audit. The Chief Deputy confirmed that the Agency controls work direction and maintains the authority to place staff on administrative leave pending the final disposition of an investigation and to what extent discipline will be imposed. A review of the Union contracts confirmed the Agency maintains the authority to place staff on administrative leave.

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility policy #9,6 ensures that confined persons and staff who report sexual abuse or harassment shall be protected from retaliation. The facility reports zero incidents of retaliation reported, known, or suspected in the past twelve months. The Assistant Jail Administrator has been designated to monitor, for at least ninety days, the conduct and treatment of confined persons or staff who report sexual abuse or sexual

	harassment and confined persons who were reported to have suffered sexual abuse to determine if there is any possible retaliation. The Assistant Jail Administrator said protective measures such as room and programming changes are used to protect confined persons from retaliation. The Assistant Jail Administrator reviews the incident and discipline reports and monitors reports for trends related to a confined person or staff member being monitored. The Chief Deputy and Jail Administrator confirmed the Agency would take any reports of retaliation seriously and would take immediate action to protect the individual. Facility policy #9.6 requires retaliation monitoring for at least ninety days, and monitoring would continue over ninety days if needed.
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility reports in the past twelve months; there have been zero confined persons placed in involuntary protective custody for one to twenty-four hours awaiting completion of an assessment. The facility reports zero confined persons placed in involuntary protective custody for over thirty days in the past twelve months. As outlined in policy #9.1, confined persons at risk for victimization will not be housed in involuntary segregated housing unless alternative housing is not available. The Jail Administrator confirmed the facility uses the least restrictive means to accommodate a confined person at high risk of sexual victimization. The facility uses protective custody but has not used it to segregate a person at increased risk of sexual victimization. Confined person placed in involuntary segregated housing would have access to programs, privileges, education, and work opportunities. The Minnesota Department of Corrections 2911 administrative rules governing jails (2911.2800) require a facility to have a written policy and procedure that whenever a confined person in administrative segregation is deprived of any usually authorized item or activity, a report of the action is made, and forwarded to the facility administrator or designee. The Jail Administrator and staff interviewed confirmed that confined persons would have access to programs, privileges, education, and work opportunities to the extent possible. The staff interviewed confirmed that documented information limiting opportunities for confined persons at risk of sexual victimization would be forwarded to the Jail Administration. The Jail Administrator confirmed a special report would be completed. The Jail Administrator confirmed a person would be placed in involuntary segregated housing only until an alternative means of separation of likely abusers can be arranged. The Jail Administrator verified the facility had not put anyone in segregated housing for being at a high risk of sexual victimization. The staff interviewed

	confirmed that placement of a person at increased risk of sexual victimization is not placed in involuntary segregated housing; generally, placement would be considered through the classification process. As outlined in policy #7.7, when a confined person is admitted to administrative segregation status, the admitting officer completes a report documenting the reason for removal from the general population and any specific reasons for the deprivation of any usually authorized item or activity. The reports are sent to the Jail Administration for review within seventy-two hours and formally at least once every seven days after that. Minnesota Department of Corrections 2911.2800 rules for licensure require a confined person placed in involuntary segregated housing to be reassessed every seven days.
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115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Facility policy #9.3 requires investigations into allegations of sexual abuse and harassment promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. The investigator said an investigation would generally be initiated within the day the allegation is reported. Every allegation of sexual abuse is taken seriously and investigated. The licensed Sheriff's Office investigators used to conduct investigations that appear to be criminal have received specialized training outlined in Standard 115.34 and additional victim-centered training. Facility staff would secure the scene for the investigator. The investigator would conduct interviews, collect evidence, and review staff reports and audio or video recordings of the incident. Once the investigator completes the investigation, the file is forwarded to the County Attorney's Office for potential charges. Every alleged sexual abuse case is referred to the County Attorney's Office. An investigation would continue if the County Attorney's Office refers it back for further investigation. The investigator bases the credibility of an alleged victim, suspect, and witnesses on evidence and facts, not who's reporting the allegation. Minnesota State Statute 611.A.26.S.1 prohibits the use of polygraphs on victims of sexual abuse as part of a condition for proceeding with the investigation, charging, or prosecution of such offenses. The investigator would not use a polygraph during the investigation. Facility policy #9.3 requires determining whether staff actions or failure to act contributed to the abuse. The investigation will be documented in writing and include any evidence and reasoning behind credibility assessments, the facts, and the final determination of the investigation.

	Criminal investigations are documented in writing and contain a written report outlining the investigation process, including descriptions of evidence. Facility policy #9.4 requires all written reports pertaining to the administrative or criminal investigation of alleged sexual abuse or harassment for as long as the alleged abuser is incarcerated or employed by the agency, plus five years. The investigator would complete the investigation regardless of the departure of the alleged abuser or victim from employment or control of the facility. The Sheriff's Office conducts its investigations.
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115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion Facility policy #9.3 states that no standard higher than a preponderance of the evidence is used to substantiate allegations of sexual abuse and harassment. The investigator confirmed that the standard used to substantiate allegations of sexual abuse and harassment is no higher than a preponderance of the evidence. Every criminal sexual misconduct case is forwarded to the County Attorney's Office for determination of prosecution.

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion Facility policy #9.3 requires the Detention Center to inform the confined person of the final disposition of the allegation. In the past twelve months, there were zero allegations of sexual abuse reported to have occurred in the facility. Trained licensed investigators from the Steele County Sheriff's Office conduct criminal investigations. Facility policy #9.3 outlines the information that would be provided to the confined person on the status of the accused staff member (as detailed in this standard.) Facility policy #9.3 outlines the information that would be provided to the confined person on the status of the alleged abuser if another confined person is accused (as detailed in this standard.) The Agency would notify the alleged victim in writing of the final disposition. There

	haven't been any reported sexual abuse allegations to review notifications. The Jail Administrator confirmed the notification would be delivered in person.
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115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	In the past twelve months, the facility reports that zero staff members have been disciplined, terminated, or resigned before termination for violating Agency sexual abuse or harassment policies. Facility policy #9.3 and policy #901 outline the disciplinary sanctions up to and including termination for violating sexual abuse and harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Facility policy #901 outlines the progressive discipline of staff members for violations of policies related to sexual abuse or harassment (other than engaging in sexual abuse.) Staff terminations for violations of sexual abuse or harassment policies or resignations by staff who would have been terminated if not for their resignation will be reported to law enforcement agencies and relevant licensing bodies unless the activity was not criminal. The Chief Deputy and Jail Administrator explained the importance of zero-tolerance in their Agency and the expectation of staff to comply with the policy.

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	In the past twelve months, the facility reports zero contractors or volunteers reported to law enforcement or relevant licensing bodies for engaging in sexual abuse. Facility policies 9.3 and 901 outline the disciplinary process for contractors or volunteers who violate Agency sexual abuse and harassment policies. Facility policy 9.3 states that any contractor or volunteer will not have any contact pending an investigation. Based on the investigation results, the volunteer or contractor may be cleared, disciplined, or criminally prosecuted. Remedial measures

	would be taken to correct any non-criminal conduct of a volunteer or contractor. The Jail Administrator said the volunteer or contractor would be monitored closely.
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115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	In the past twelve months, the facility reports that zero confined persons have been disciplined for violating the Agency's sexual abuse and harassment policies. The facility has a formal discipline plan for confined individuals, as outlined in facility policies 7.8 and 9.3 and the inmate handbook. The discipline plan includes due process, a fair hearing conducted by an impartial hearing officer, and an option to appeal the hearing officer's decision to the Jail Administrator. Disciplinary decisions are based on the nature and circumstances of the rule violated, the confined person's discipline history, and the sanctions imposed on other persons for comparable offenses. The discipline plan outlined in the inmate handbook lists examples of minor violations, major violations, and the sanctions for the first and additional violations. The Jail Administrator confirmed that a confined person's mental disabilities or mental illness and how it contributed to the behavior is considered when determining sanctions. The facility does not offer therapy, counseling, or other interventions to address and correct the underlying reasons for abuse. Confined persons are not disciplined for sexual contact with a staff member unless it is determined there is a finding that the staff member did not consent to the conduct. The facility prohibits any sexual activity between confined persons, which is listed as a major violation in the inmate handbook. The facility would only consider the activity sexual abuse after determining the activity was coerced. A confined person will only be disciplined for false reports that were found to be made in bad faith. The facility did not have any inmate-on-inmate sexual abuse cases to review. The Jail Administrator confirmed the policy outlined would be followed.

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	Staff interviewed confirmed that confined persons who disclose any prior sexual victimization during the risk screening are referred to medical and seen within fourteen days. The general practice is to forward screening information from booking to medical for review. Staff and medical staff interviewed could not identify the name of a specific person who reported prior abuse during the risk screening. Medical staff are limited from disclosing information related to sexual abuse that occurred in an institutional setting. Medical staff interviewed would only notify the on-duty supervisor and jail administration. Medical and mental health practitioners disclose limitations of confidentiality and their duty to report at the initiation of services. Informed consent would be obtained before disclosing prior victimization that did not occur in an institutional setting. The facility does not hold juveniles; if a juvenile or vulnerable adult made a report, the information would be reported to law enforcement and social services.
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115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Victims of sexual abuse will be transported to the Owatonna Hospital in Owatonna, Minnesota, for timely, unimpeded access to emergency medical treatment, evidence collection, and crisis intervention services. The nature and scope of services provided will be determined by the professional judgment of the medical staff performing the forensic medical examination. Facility policy #9.7 outlines the duties of the first responder. Facility policy #9.7 requires staff first responders to take preliminary steps to protect the victim and notify the supervisor and medical staff. Victims would be offered timely access to emergency contraception and sexually transmitted prophylaxis as part of the forensic medical examination. Medical staff said they would be responsible for the follow-up and provide ongoing medical and mental health care. Facility policy #9.7 says ongoing treatment services shall be provided without financial cost to the victim regardless of whether they cooperate with the investigation.

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard

	Auditor Discussion The facility contracts with Advanced Correctional Healthcare (ACH) to provide medical and mental health services. The facility contracts with Steele County Public Health to provide nursing services that operate under ACH and Steele County policies. The facility medical director determines the nature and scope of services in the facility. Medical staff verified that follow-up services, treatment plans, and referrals to specialty appointments would be scheduled as appropriate for the victim. Information for continued care would be sent with the confined person leaving the facility. An alleged victim of sexual abuse will receive forensic medical treatment in the emergency department at the Owatonna Hospital. Medical and mental health services are consistently available in the facility. Medical staff verified that pregnancy tests would be offered to a confined person. Comprehensive information about all lawful pregnancy-related medical services will be provided if a victim becomes pregnant in the facility. Medical staff verified that the victim would be provided testing, treatment, and information for transmitted infections. Facility policy 9.7 states treatment services will be provided to all victims without financial cost regardless of whether the victim cooperates with an investigation or names the abuser.
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115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard Auditor Discussion The facility reported five allegations of sexual abuse or harassment (including unfounded incidents) in the past twelve months. Facility policy #9.4 states the review will ordinarily occur within thirty days of the conclusion of the investigation unless the allegation has been deemed unfounded. Due to staff changes, the Jail Administrator is putting together a new incident review team. The review team comprises the Jail Administrator, Assistant Jail Administrator, investigator, medical staff, and correctional staff. The Jail Administrator confirmed that the review team would consider items (1)-(6) outlined in paragraph (d) of this standard. The Jail Administrator confirmed that any recommendations for improvement would be implemented or documented as the reasons for not implementing them. The facility has not had any substantiated or unsubstantiated allegations of sexual

	abuse.
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115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility collects accurate, uniform data for every allegation of sexual abuse and harassment using a standardized instrument and a set of definitions. Sexual abuse data is reviewed annually and includes the data necessary to answer all the questions on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. The facility maintains, reviews, and collects data from incident-based documents. It does not contract for the confinement of its inmates. The Department of Justice did request Agency data for 2022

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Jail Administrator reviews sexual abuse data annually for ongoing improvement and any corrective that should be implemented. The Agency does not prepare an annual report. The Jail Administrator does make public annual statistics outlining allegations reported on the Agency website: https://www.steelecountymn.gov/detention_center/prea.php. The facility redacts personal information from the report.

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Jail Administrator securely maintains documentation electronically on a secured computer server with access limited to the Jail Administrator and Assistant Jail Administrator. The facility makes all aggregated sexual abuse data available on the Agency's

	website: https://www.steelecountymn.gov/detention_center/prea.php. All personal identifiers are removed before making the information public. Facility policy #9.4 states the Agency shall maintain sexual abuse data collected pursuant to this policy for at least ten years after the initial collection date unless Federal, State, or Local Law requires otherwise.
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion The Agency operates one facility. This is the Steele County Detention Center's third PREA Audit. I was given full access to the facility, met with staff and confined persons privately without interference, and talked to staff and confined persons informally during the on-site audit. On the first day of the on-site audit, twenty-three inmates were in custody. Ten inmates were randomly selected for interviews; several of the inmates chosen refused to interview. Nine inmates were interviewed, and there was no indication that fear of reprisal was the reason. PREA audit notices (in English and Spanish) were posted throughout the facility six weeks before the audit. The auditor's contact information was on the notices and visible to confined persons, staff, and visitors. The PREA Coordinator confirmed the audit notices were posted via email, and the confined persons interviewed confirmed they were posted before the audit. No correspondence was received during the audit process. The facility has a robust programming department where inmates can access programs such as education and self-help. However, the program staff has been struggling with low inmate participation. The Steele County Detention Center is well-maintained and has incorporated zero-tolerance into the Agency culture. The nine inmates interviewed said they felt safe in the facility, and eight of the inmates believed that an allegation of sexual abuse or sexual harassment would be investigated. During the onsite audit, the staff was approachable and showed compassion to the inmates.

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard

	Auditor Discussion The Agency has its previous PREA audits listed on its website: https://www.steelecountymn.gov/detention_center/prea.php. The signed contract includes the requirement to post the final audit report within ninety days after receipt. The email with the final report will contain a reminder to post the final audit report within ninety days.
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Appendix: Provision Findings**115.11 (a) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator**

Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
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Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
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115.11 (b) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Has the agency employed or designated an agency-wide PREA Coordinator?	yes
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Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
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Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
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115.11 (c) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
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Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
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115.12 (a) Contracting with other entities for the confinement of inmates

If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
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115.12 (b) Contracting with other entities for the confinement of inmates

Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na
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	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	yes
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b) Policies to ensure referrals of allegations for investigations		
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c) Policies to ensure referrals of allegations for investigations		
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a) Employee training		
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.).	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	na

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	na
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	no
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	no
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	no
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	no
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	no
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.) yes